

**G.PULLAIAH COLLEGE OF ENGINEERING & TECHNOLOGY
(Autonomous)**

**Approved by AICTE, New Delhi | NAAC Accreditation with 'A' Grade |
Accredited by NBA (CSE, EEE & ECE) | Permanently Affiliated to JNTUA**

Email: principal@gpcet.ac.in, Website: www.gpcet.ac.in

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year 2022-2023.

a) Safety and Security:

GPCET is highly committed to provide a safe and secured environment for all the stakeholders to function in an environment which is free from abuse and ragging. The Institute is highly committed to provide a zero-tolerance zone for ragging and ensure fundamental rights for all its stakeholders.

The following are initiatives that the institute has taken up to ensure safety and security for all the stakeholders.

1. Well trained security persons, who are highly committed are deployed at prominent places in the institute for safety and security of students and staff.
2. Wearing of Identity (ID) cards has been mandatory for all the staff and students. No one is allowed to enter the campus without a valid identity card.
3. Continuous CCTV monitoring has been ensured in the campus and hostels in order to prevent any unwanted incident.
4. Institute has a highly functional Anti-Ragging Cell which conducts many awareness programs. Also, every stakeholder is made aware of the consequences of ragging through various awareness programs and posters that have been displayed across the campus.
5. An internal complaint committee has also been formed for the benefit of students and staff to look into various incidents relating to sexual harassment.
6. Ample space has been provided in the laboratories for the benefit of students along with display of Do's and Don'ts for the safety of students. Further the students are also emphasized to attend the laboratories in proper dress code.
7. Fire Extinguishers and First-Aid kits have been installed at prominent places to ensure the safety of all students and staff.


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8. The institute regularly organizes various programs regarding women empowerment; safety measures to the students so as to enable them face the challenges in the outside world.

9. The Napkin vending machines and disposal system have been installed at the prominent places in the campus for the benefit of the students ensuring better health and hygiene.

b) Counseling/Mentoring:

Institute has an effective student mentoring system to take care of the psychological wellbeing of the students along with their academics. It is a well-known fact that the students require proper counseling/mentoring in order to guide them properly in their academics and other aspects. As a part of the above, a batch of 30 students is formed as group and a faculty is assigned to them as mentor. The mentor regularly interacts with the students on one-to-one basis and discusses with them their ideas, problems etc., and offers possible solutions to various issues.

c) Common Room:

Institute has provided a common room for girls to take care of their special needs. The common room consists of various facilities in order to enable them to take rest whenever they wish to. A separate first aid box along with drinking water facility is also provided in the room for the benefit of the students.

d) Medical Aid Room:

A separate medical aid room has been created with all the basic amenities (Doctor, Beds, First-aid-kits, Drinking water facility) for the benefit of the students.

e) Conducting Program's About Self Protection

Institute conducts several self protection events for the students like how to protect themselves and how to face the problems in this challenging world.



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