

**G Pullaiah College of Engineering and
Technology**

(Autonomous)

Kurnool, Andhra Pradesh

RECRUITMENT AND PROMOTION

G Pullaiah College of Engineering and Technology
(Autonomous)

Date: 01/06/ 2018

Policies for implementation of AICTE VI scale of pay, fixation, career advancement, promotion, annual increments and merit incentives.

The newly formulated policies and guidelines are drawn to promote the motivation amongst our staff. It is advised to implement the newly formulated policies and guidelines to the eligible teaching faculties with effect from 01 June, 2018. These guidelines have been formulated keeping in mind promotion of research and development, academic excellence and better work culture in the Institution.

It is expected from all faculty members to take interest in the overall development of the Institution through their dedicated teaching - learning process, research and development coupled with Industry-Institution interaction to make our student more employable in the competitive world. It is imperative that faculty members should involve themselves in academic / R & D / Institutional activities, with full discipline and dedication.


PRINCIPAL

Copy to:

HOD's of all Departments with a request to circulate among their faculty

Dean IQAC / R & D / Administration

Chairman for Information.

G Pullaiah College of Engineering and Technology
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ELIGIBILITY CRITERIA FOR SELECTION OF FACULTY TO HIGHER POSTS

Date: 01 June, 2018

ELIGIBILITY CRITERIA:

- a) All promotions are by SELECTION only.
- b) Eligible candidates shall be considered for promotion on the recommendation of the selection committee.
- c) Number of posts at various levels in each discipline shall be as deemed necessary by the college Authorities.

I. POLICIES FOR FRESH APPOINTMENT

S. No	Present Designation	To the position aspired	Eligibility criteria	Basic scale fixation as on date	Remarks/ suggestions
1	Asst. Professor AGP Rs. 6000	Fresh appointment	BE/B.Tech with First class and ME/M.Tech/M.Phil first class	15600-39100 with AGP Rs 6000	Deserving candidates are entitled for two non compounded increments at entry level
			BE/B.Tech with First class; ME/M.Tech/M.Phil First class and obtained Ph.D degree recognized by UGC* in relevant discipline	15600-39100 with AGP Rs 6000	Entitled to five non compound increments at entry level
2	Asst. Professor AGP Rs 6000	Asst Professor with AGP of Rs 7000	Completed 5 years of service as Asst. Prof. with BE/B.Tech with First class and ME / M.Tech / M.Phil First class qualifications at entry	15600-39100 with AGP Rs 7000	Should have attended minimum Three weeks of FDP / STTP during Asst Professor with AGP of Rs. 6000

			Completed 4 years of service as Asst. Prof. with BE/B.Tech with First Class; ME / M.Tech / M.Phil First class and obtained Ph.D degree recognized by UGC* in relevant discipline qualifications at entry	15600-39100 with AGP Rs 7000	Should have attended minimum Two weeks of FDP / STTP during Asst Professor with AGP of Rs 6000+minimum one research paper in peer reviewed journal
3	Asst. Professor with AGP of Rs 7000	Associate Professor	Should process Ph.D degree recognized by UGC + Minimum of five years of teaching experience of which two years of post Ph.D experience is essential	37400-67000 + AGP Rs 9000	Should be guiding minimum one Ph.D student and possess minimum one post Ph.D publication in international journal of repute in the relevant field
4	Associate Professor	Professor AGP Rs 10000	Qualifications as required of the post of Associate Professor + Minimum of 10 years teaching experience of which at least 5 years should be at the level of Associate Professor	37400-67000 + AGP Rs 10000	Should be guiding Minimum one Ph.D student and possess minimum one post Ph.D publication in International Journal of repute in the relevant field during last one year.
5	Professor AGP Rs 10000	Professor AGP Rs 12000	Qualifications as required for the post of Professor +at least 10 years of teaching as Professor and post-doctoral work of a high standard + publications in peer reviewed / referred Research Journals	37400-67000+AGP Rs 12000	Should be guiding minimum one Ph.D student and possess minimum one post Ph.D publication in International Journal of repute in the relevant field during last one year

* UGC Norms: Process of registration, Course Work & External Evaluation.

2. REVISED PAY FIXATION FOR IN-SERVICE FACULTY (FOR EXISTING FACULTIES ON ROLL AS ON 01-06-2018)

S. No	Present Designation	Designation under Sixth pay-scale	Eligibility criteria	Revised pay-band in sixth pay	Remarks / suggestions
1	Lecturer	Asst. Professor	BE / B.Tech and ME / M.Tech / M.Phil with first class at UG / PG	15600-39100 with AGP Rs 6000	

2	Lecturer (Sr. Grade)	Asst. Professor (Sr. Grade)	BE / B.Tech and ME / M.Tech / M.Phil with First Class at UG / PG	15600-39100 with AGP Rs 7000	
3	Lecturer (Selection Grade) / Asst. Professor (Less	Asst. Professor	BE / B.Tech and ME / M.Tech / M.Phil with First Class at UG / PG	15600-39100 with AGP Rs 8000	
4	Lecturer (Selection Grade) / Asst. Professor (More than three years)	Associate Professor + AGP Rs 9000/-	BE / B.Tech and ME / M.Tech / M.Phil with First Class at UG / PG + should have minimum three years of experience in the cadre of Lecturer (Selection Grade) / Asst. Professor + confirmed registration of Ph.D degree recognized by UGC	37400-67000 + AGP Rs 9000	
5	Professor	Professor + AGP Rs 10000	BE / B.Tech with First class ME / M.Tech / M.Phil First Class and obtained Ph.D Degree recognized by UGC* in relevant discipline	37400-67000 + AGP Rs 10000	
6	Senior Professor (Minimum 10 years of Services)	Professor AGP Its 12000	Qualification as required for the post of Professors + at least 10 years of teaching as Professor and post-doctoral work of a high standard + publications in peer reviewed / referred Research Journals	37400-67000 + AGP Its 12000	Should be guiding minimum two PhD student and possess minimum one post PhD publication in International Journal of repute in the relevant field during last one year

* UGC Norms: Process of registration, Course Work & External

Evaluation. 3. POLICIES FOR CAREER ADVANCEMENT

S. No	Present Designation	Designation under Sixth pay-scale	Eligibility criteria	Pay-band in sixth pay AICTE scale	Remarks / suggestions
1	Asst. Professor AGP Rs 6000	Asst. Professor AGP Rs 7000	BE / B.Tech and ME / M.Tech / MPhil with First class at UG/PG + should have 3 years of teaching experience as Lecture/Asst. Professor AGP Rs 6000	15600-39100 with AGP Rs 7000	Should have attended minimum three weeks of FDP/STTP during Asst Professor with AGP of Rs 6000 + minimum one research paper in peer reviewed journal/ international conference of repute.
2	Asst. Professor AGP Rs 7000	Asst. Professor AGP Rs 8000	(Qualification as required for the post of Asst professor AGP Rs 6000 + should have 3 years of teaching experience as Lecturer (Senior scale)/ Asst. Professor AGP Rs 7000) OR (3 years of teaching experience as Lecturer (Senior Scale), Asst. Professor AGP Rs 7000 and confirmed PhD registration in relevant field)	15600-39100 with AGP Rs 8000	Should have attended minimum Two weeks of FDP/STTP during Asst. Professor with AGP of Rs 7000+ minimum two research paper in peer reviewed journal/ international conference of repute.
3	Asst. Professor AGP Rs 8000	Associate Professor + AGP Rs 9000	Qualifications are required for the post of Asst Professor AGP Its 6000+ Should have 3 years of teaching experience as Lecturer (selection grade) i Asst Professor AG? Its 8000 and PhD in relevant field	37400-67000 + AGP Rs 9000	Should be guiding minimum one PhD student and possess minimum two post PhD publication in international journals of repute in the relevant field


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